

Company profile

HRK Innovative Energy Services Ltd.

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Message from President & CEO



HRK Safety was founded in 2016. At HRK Safety, we are committed to work hard and become a leading safety company around the globe by providing highly committed professional staff, innovative & fail safe equipment and training to our customers. Our values are our commitment & beliefs that we live by. We constantly are striving to make ourselves better by adopting ideas and innovation for the safety and advancement of the Oil & Gas Industry.

In our company profile, you will read about HRK Safety; its vision, key management and the services that have assisted in steering the organization toward success. Furthermore, this profile mentions the commitment and competency of our goal-driven and passionate people. Our work ethic and commitment to safety are major reasons for our success in initiating and bringing forward our business during these economically challenging times.

Hafeez Khan

**CEO, HRK Innovative Energy Services Ltd
Alberta, Canada**

Health, Safety, Environment & Quality (HSEQ) Policy

By being a changemaker in the Oil & Gas Industry, we have created new ways to collaborate with our colleagues, customers, suppliers and the communities in which we operate.

- ❖ Health, Safety and Environment (HSE) and Social Responsibility are built into everything we do, from how we hire our personnel & procure the products, to the way we plan and execute for our customers.
- ❖ We are passionate about trying new things in order to work towards revolutionizing our industry. We are committed to doing so safely, in a way that takes care of our people, our customers, the communities in which we operate, and the environment.
- ❖ Through our commitment to a culture of health, we strive to create an environment that promotes the importance of wellbeing and encourages all employees to be a leader in regards to their own health while at work, at home and in the community.
- ❖ Our goal is to make every day, a day free of hazards, with no injuries, accidents, illnesses, or harm to the environment.
- ❖ Every employee is responsible to help us achieve these goals by adhering to:
 - i- Take all responsible measures to prevent occupational injury/ illness.
 - ii- Prevent loss/ damage to the environment, the company, our customers, the public and equipment/ material.
 - iii- Meet or exceed in following through with respective regulations, recognized standards and relevant industry recommended practices.

Introduction

HRK Innovative Energy Services Ltd. is a Canadian based company with Reg. No. 120053042 in Alberta, Canada. HRK deals in H₂S Safety, HSE as well as consultancy services.

HRK Innovative Energy Services Ltd. incorporated in 2016, has grown to distribute provision of its services throughout Western Canada and international divisions that take HRK Safety's expertise internationally. HRK has a well reputed team of professionals who provide their expertise in the upstream/ downstream Oil & Gas industry.

HRK team was involved in the provision of safety services to the clients worldwide.

Clients:

BP, Chevron, Halliburton, Shell Energy, ExxonMobil, Saipem, Conoco Phillips, Petropars, IOOC, NIOC, KOC, ADNOC, ADMA, ZADCO, Al Hosn Gas, United Safety and many more.

Countries:

KSA, Cyprus, Canada, USA, Kuwait, UAE, Qatar, China, Angola, Congo, Croatia, Libya,

Clients INTRO:



MANAGEMENT PROFILE



Saqib Jamal

Director Operations & Planning

Director of Operations & Technology committedly serving this position.

Mr. Saqib possesses about 13 years of vast experience in the Oil and Gas industry and being an executive member of board, works closely with HRK Safety's executive board, providing his expertise in Operational Planning & Development along with financial foresight in addition to coordinating strategic planning and future business forecasting.

He was also involved in equipment auditing process for obtaining ISO certification.



Nadeem Khan

Director Supply Chain, Logistics & Technology

Mr. Nadeem comes with over 15 years of experience in Technical Sales and Support, Procurement, Supply Chain & Enhanced Technological Equipment Resourcing. He is also a Member of HRK Safety's Executive Board of Directors.

Being competent in procuring & coordinating multi-level business requirements around the globe based on HRK Safety's customer requirements.

Mr. Nadeem possesses a strategically critical position enabling him to actively contribute to HRK Safety's Business Planning & On ground Execution.



Faheem Khan

Director QHSE, Training & Compliance

Mr. Faheem has over 15 years of previous experience in HSEQ & as a Corporate Compliance Coordination for major Oil & Gas service providers. His Expertise includes, but is not limited to, define, implement, lead & enhance Corporate HSEQ Standards, Standard Operating Procedures, Codes of Practices, and Safe Work Practices.

In addition to that, Mr. Faheem serves as a Training lead in HRK Safety, responsible for enhancing knowledge of the workforce via provision of enhanced training aids, on job safety with hands-on practices to enable workforce to best serve all customers.

Mission, Vision & Values

Mission.

Aspiring to be the Leading and Best Safety Service Provider in Oil & Gas Sectors around the globe.

Vision

HRK Safety to be the World's Leading Safety Services Provider by provision of experienced professionals and innovative equipment in a focused, concerted environment to meet or exceed customer requirements.

Through the contribution of consciously committed employees, HRK Safety will be recognized by its customers for superior quality safety services, repeatable performance and a positive impact on its customers' safety culture, reputation, assets and people.

Values

For energy companies striving to achieve safety goals, HRK Safety comes with a package of professionals, processes and equipment with deep industrial and commercial insights.

- Attract, train, retain and recognize consciously committed employees focused on creating value for our customers.
- Encourage local development, nationalization and cultural integration.
- Associate with our customers to create safe, efficient work environments.
- Maintain exceptional quality, ethics and responsible practices.
- Promote ideas and develop systems which enhance the values of HRK Safety enterprise.
- A team of safety professionals who will promote and strengthen your worksite safety culture.

Our Business Philosophy

To summarize, the HRK philosophy is consistent throughout the social and professional aspects of our work – Always striving for high quality, innovative and sustainable ways to effect positive change in all our activities.

Our aim is to ensure every client and community that we interact with is affected in a long term, positive manner by the implementation of the services provided by HRK Safety.

HRK Safety Culture

Quality Driven

HRK Safety is a company known for quality.

Quality is maintained through Enhanced implementation of work practices, purchasing and training standards that originate from HRK Safety's operations. Quality is then ensured locally through highly experienced and professional HRK management teams and processes.

Local Development

HRK Safety has shown a unique ability to assimilate and bond with local cultures where they operate.

This ability allows HRK Safety to "Nationalize" by transferring technology and education and allowing immediate benefits of secure employment and personal growth of local employees and economy.

Our Services

1. H₂S Services

HRK H₂S safety specialists are trained to provide safety services to a range of sour gas operations from small, medium-hazard as well as highly critical sour projects. Our experienced field safety supervisors provide quality assurance and ongoing training and support of our clients' field employees.

Drilling and Completion Programs:

- H₂S Safety Supervisors
- Project Safety Coordinators
- Safety/Fire Watch
- Equipment Technicians
- Rescue Personnel
- Resident Response Teams
- Rover Personnel
- Road Block Personnel

H₂S Safety Equipment:

- Gas detection and sampling equipment
- Supplied air cascades, compressors and H₂S safety trailers
- Breathing Air units: SCBA and SABA etc.

2. Plant Turn-Around

Strategically planning, organization and execution of a plant shutdown or turnaround project include a variety of disciplines. HRK has experienced professionals and reliable equipment to ensure all involved personnel and company assets are protected during operations.

Our Personnel:

- Project Site Coordinators
- Project Site Supervisors
- High Angle and Confined Space Rescue Teams
- Breathing Air, QA/QC Technicians
- Safety Watch
- On-Site Training Instructors

Our Equipment:

- Hazardous gas detection and protection
- QA/QC units
- Asset Tracking
- Fit testing
- Standard air trailers
- Remote monitoring

3. Gas Detection

Our goal is to provide our clients with the best value with the use of gas detection equipment. We provide equipment that meets your detection requirements while being conscious of the end user experience.

Equipment Rental

We provide various gas detection equipment that is configured to be installed & commissioned and are ready to use on site;

- Wireless Gas detection system
- Wired Gas detection system
- Multi Gas portable monitors
- Single Gas portable monitors
- Hand Held sampling Gas detectors

Equipment Service

We provide calibrations and repairs of Gas detection equipment of most makes and models. We understand the cost of downtime and aim to get your equipment repaired and calibrated in a timely manner.

4. Consultancy Services

With an excellent record of many years of providing H₂S safety services around the world, HRK team is capable of providing the best consultancy services, systems design and development for all needs. Our expertise comes from years of working in:

- Well drilling of conventional or Under-balanced Drilling.
- Critical well testing, production and completion operations.
- Underbalance Drilling & Production Services.
- High Pressure - High Temperature (HPHT) Gas Wells.
- Gas sampling of high concentration gas wells.
- Planning the work site, H₂S emergency response and contingency plan.
- Confined space entry and rescue.

5. HSE Services

- Our representatives act as the focal point for HSE matters,
- Incident & accident reporting program.
- HSE training program, training and performance of Specialist Safety Teams.
- Implementation & compliance maintenance on all International & local regulatory guidelines and regulations.
- HRK has competent HSE professionals who are capable to assist companies and contractors on the field.
- Assistance in defining Corporate Risk assessments and gap analysis for operations & adequate implementation as well.
- Execute and monitor site specific HSE management plans as well as auditing same programs & plans for potential improvements.

HIRING AND TRAININGS

Selection

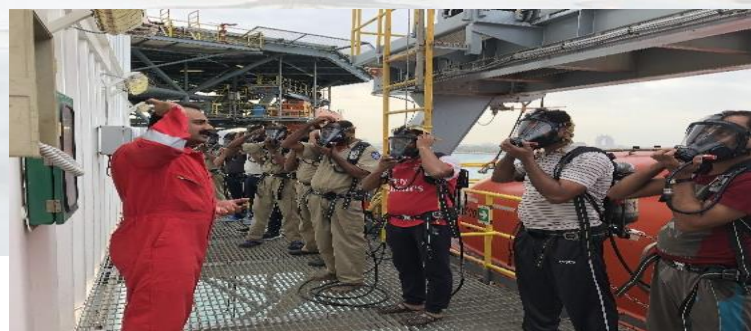
With decades of experience held by the HRK team, we have gained valuable knowledge and have a very successful selection process for new employees and a high retention rate of skilled personnel.

Orientation

All New Hires go through an intensive orientation process that covers introduction to the company, job description and expectations, industry specific training certifications, hands on experience with our equipment, all before setting foot on the work site.

On-Job-Training

OJT once in the field, personnel's experiences and mentoring by senior OJT qualified personnel are captured in a documented process to maximize their time on site while advancing their qualifications in a controlled manner.



The end result is a high quality, HRK grown competent and educated Work Force.

EQUIPMENT OVERVIEW

GAS DETECTION EQUIPMENT

We achieve superiority in Quality Control standards through maintaining a consistent inventory, HRK Safety possesses and operates detection equipment from multiple manufacturers and can meet any requirement with our high quality stock and team of experts.

Fixed Detection – Wireless and Wired Gas Detection Systems

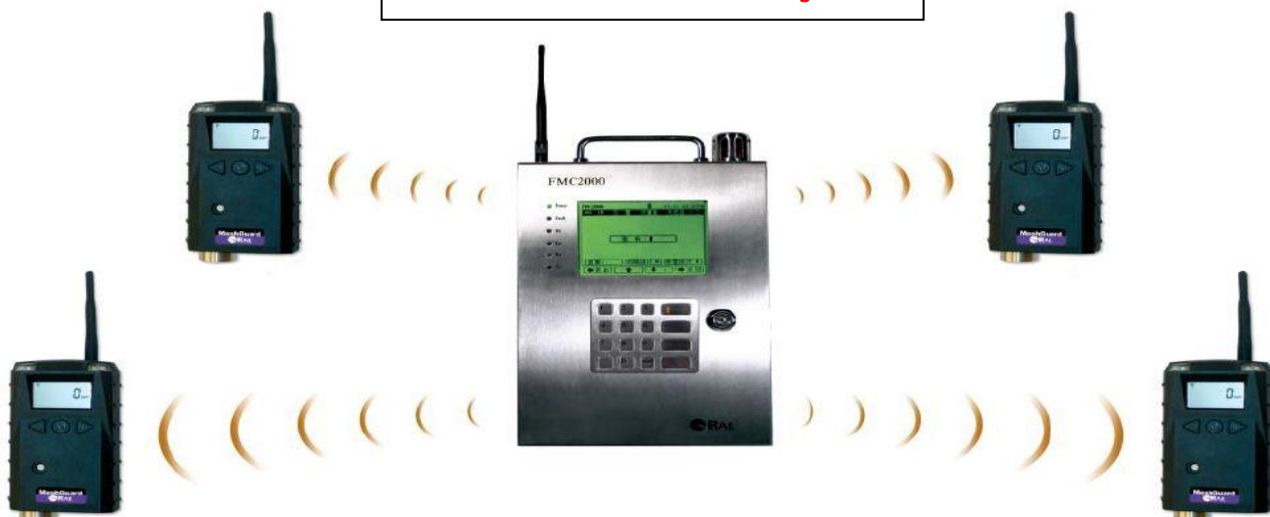
Hand Held Monitors – Advanced Technology Multi-Gas Units

Personal Monitors – Triple notification (AVS) Personal Units

Measurement Detection – Piston/Bellows type tube measurement.

**All units are available for nearly any type of toxic/transient vapor type

Wireless Gas Detection System



Handheld Multi-Gas Monitors



Personal Single-Gas Monitors

BREATHING AIR DELIVERY EQUIPMENT

HRK owns and operates one of the best inventories of breathing apparatus. We own and operate various types, brands and models however; our focus is quality and consistency for the client and their project.

*HRK has access to high quality inventories and manufacturers to suit any operational need globally.

SCBA (Self Contained Breathing Apparatus) – 30 to 60 min NIOSH approved units

SABA (Supplied Air Breathing Apparatus) – 5 to 15 min NIOSH approved units

EEBA (Emergency Escape Breathing Apparatus) – 10 min constant flow units



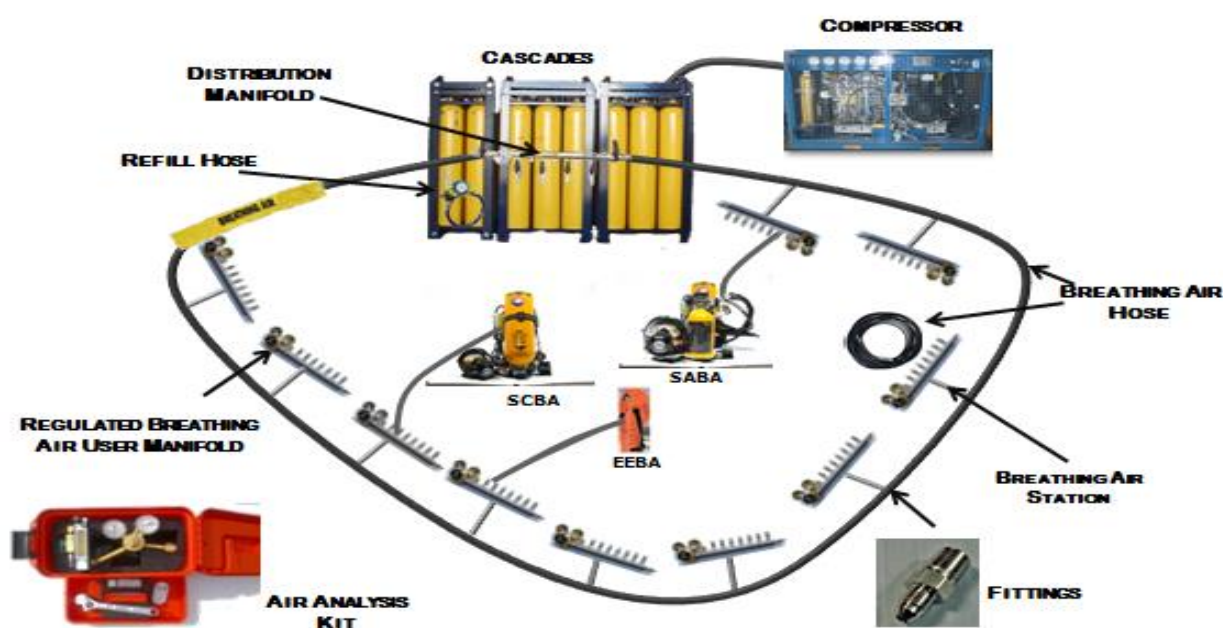
Breathing Air Compressor



SCBA



SABA



BREATHING AIR DELIVERY NETWORK

Organization Structure (FUNCTIONAL LEVEL)



Organization Structure (Managerial Level Break Through)

